

WEST VIRGINIA RURAL HEALTH ASSOCIATION BYLAWS

ARTICLE 1. NAME, MISSION, AND PURPOSE

Section 1. The name of the corporation shall be the West Virginia Rural Health Association, conducted as a not-for-profit organization operated exclusively for charitable and educational purposes within the meaning of the section 501(c)(3) which may either be under the auspices of another organization or independently chartered and duly incorporated by the Secretary of State of West Virginia.

Section 2. The mission of the West Virginia Rural Health Association (herein-after referred to as the "Association") is: The West Virginia Rural Health Association advocates for empowering all West Virginians to advance their quality of life, well-being, and access to excellence in rural health care.

Section 3. The purpose of the West Virginia Rural Health Association is to serve as a non-partisan organization for individuals and organizations involved in, or concerned with, quality health care delivery to people living in rural West Virginia; and to disseminate information concerning research/resources, advocacy, communication, and education. Forums, newsletters, and website avenues are utilized to build consensus for a unified voice for rural health policy matters.

Section 4. Principal Office - The principal office of the Association is Post Office Box 2073, Shady Spring, WV, 25918.

ARTICLE II. MEMBERSHIP

Section 1. Eligibility. Membership shall be made up of individuals, students and organizations having an interest in rural health in the state of West Virginia who have completed, signed and submitted an-application form and have paid dues or been granted a dues waiver.

Section 2. Categories.

- A. Individual.** Any individual not holding membership in another category is eligible for membership. Each individual member shall have one vote in Association matters.
- B. Student.** Any student enrolled in a training program and requests student membership shall be granted membership and shall have one vote in Association matters but no access to the restricted levels of the WV Health Data Portal.
- C. Organizational.** All organizational memberships shall have up to five representatives and each representative shall have one vote in Association matters.

- D. Supporting Member.** Any individual not employed in a professional or academic capacity will have one vote in Association matters, but no access to the restricted levels of the WV Health Data Portal.
- E. Honorary.** The Board of Directors, as appropriate, may grant honorary membership to further the purposes of the Association. Honorary members shall have all the rights and privileges of membership except voting and holding office and shall not be required to pay dues.
- F. Benefactor/Lifetime.** Same privileges and duties as individual and organizational members except there are no requirements for annual dues.

Section 3. Term. Membership shall be renewable annually on the calendar year, and dues paid after October 1st shall continue the membership through the following calendar year.

Section 4. Dues. The amount of membership dues shall be determined annually for all categories by the Board of Directors.

ARTICLE III. MEETINGS

Section 1. General Membership

- A. Annual Meetings.** Annual meetings of the Association membership shall be held at a date, time and place to be determined by the Board of Directors. The purpose of such a meeting shall be to conduct all business as may be necessary to support the mission and goals of the Association.
- B. Special Meetings.** The President or a majority of the Board of Directors or by vote of at least ten (10) percent of the membership may call special meetings of the membership of the Association at any time. Requests for special meetings must be in writing and filed at the Association office. Such written requests must include the purpose (s) of the meeting.
- C. Notice.** Written or electronic notices of the date, time and place of the meeting and the purpose/s for which the meeting is being called, shall be given for each meeting of the members not less than ten (10) calendar days prior to the meeting.
- D. Quorum/Adjournment.** At all membership meetings of the Association, those present at the meeting shall constitute a quorum for the transaction of business. There shall be no proxy voting. A majority of the votes of the members constituting a quorum shall be sufficient to transact business.
- E. Action by Written or Electronic Ballot.** Any vote, which may be taken at any annual or special meeting of members, including the election of the Board of Directors, may, at the sole discretion of the President, be conducted by written or electronic ballot. In these circumstances, the Association must deliver a ballot to every member entitled to vote on the matter. The written or electronic ballot shall set

forth each proposed action and provide an opportunity to vote for or against each proposed action. The ballot must also specifically describe how ballots are to be submitted and the required time frame for the submission of the ballots.

ARTICLE IV. BOARD OF DIRECTORS

Section 1. Duties of the Board. Subject to the limitation of the Articles of Incorporation, these Bylaws and the West Virginia Not For Profit Corporation Act, all powers of the Association shall be exercised by or under the authority of the Board of Directors. The Board shall have the following specific powers and duties:

- A. Employ, evaluate performance, or remove, any agent or employee of the Association; and prescribe such powers and duties for them as may be consistent with the laws of the State of West Virginia, and the Articles of Incorporation and Bylaws.
- B. To cause to be kept a complete record of all minutes and acts and to present a full statement at the annual membership meeting showing in detail the condition and affairs of the Association.

Section 2. Eligibility. In order to be elected, a prospective Director must be a voting member of the Association as defined in Article II.

Section 3. Composition. The number of elected Directors with voting privileges who shall manage the affairs of the Association shall be no less than nine (9) and no more than seventeen (17) inclusive of the officers. Representation on the Board shall consist of the following: four (4) elected officers plus five (5) to eleven (11) at-large members plus two (2) student members elected to staggered terms.

Section 4. Election/Appointment/Term.

- A. The Board of Directors shall be elected by the membership of the Association and shall take office at the beginning of the next calendar year. To be eligible to run for a seat on the Board, an individual must be a member in good standing prior to the beginning of the term of office. The mechanism of nominations and elections shall be determined by policy of the Board and shall be circulated to the membership at least thirty (30) days in advance of an election.
- B. All members of the Board shall serve staggered three year terms, with the exception of student members who will serve one year terms. Election shall be determined by majority vote of the membership.
- C. Any Director may succeed him/herself but may not serve more than three 3-year terms in succession.

Section 5. Vacancy.

- A. In the event a Director vacates his/her position, upon recommendation by the Governance Committee, or its assignee, the vacancy shall be filled by appointment by a majority of the remaining Directors.
- B. A Director appointed to fill a vacancy shall hold office for the remainder of the unexpired term of the vacated position.

Section 6. Director's Duties.

- A. A Director shall stand in a fiduciary relation to the Association, and shall perform his/her duties, including service on any committee of the Board, in good faith and in a manner in which such Director believes to be in the best interest of the Association, and with such care, including reasonable inquiry, as an ordinary prudent person in a like position would use under similar circumstances.
- B. In performance of the duties of a Director, a Director shall be entitled to rely upon information, options, reports or statements, including financial statements and other financial data in each case prepared or presented by one or more officers or employees of the Association or counsel, public accountants or other persons as to matters which the Director believes to be within such a person's professional or expert competence.

Section 7. Removal. Any Director may be removed with or without cause by two-thirds (2/3) vote cast by the members of the Association provided such removal consideration is expressly included in advance of the vote. Any Director who fails to attend two consecutive Board meetings without advance notice of such absence may be removed by majority vote cast by the remaining Directors unless a majority of the remaining Board votes to excuse the absences and continue the term of that Director. Any Director whose membership in the Association is lapsed or terminated may be automatically removed from the Board. A vacancy due to change in membership status or lapse or termination of membership in the Association shall be automatic and not require Board action.

Section 8. Compensation. Members of the Board of Directors shall receive no compensations for their services but may, as determined by Board policy, receive reimbursement for such reasonable expenses as may be necessary in pursuance of the business of the Association.

Section 9. Conflict of Interest. The Board of Directors shall adopt a conflict of interest policy which shall govern the Association, the Board of Directors, employees and agents of the Association whenever the Association is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer, Director, employee, or agent of the Association. Such declaration will disclose all affiliations, employment and business relationships, and other relationships with entities that may seek to compete with, or in any matters that materially affect the Association, decisions of the Board of Directors and the current operations and long-term status of the Association.

- (a) Conflict of interest is defined as the possible excess personal or fiduciary benefit from the Association in the acquisition of goods that will benefit the private interest of a director, employee, or agent of the Association as defined in the conflict of interest policy.
- (b) A conflict of interest declaration and confidentiality statement will be executed upon election or hire by all officers, directors, employees and/or agents of the Association and annually thereafter or with any change of status regarding a potential conflict. The declaration is specific to compliance language as stated in the conflict of interest declaration policy.
- (c) Notwithstanding such declaration, each member has a duty to ensure that any conflict of interest that exists is stated to the Board orally and in writing in any or all communications by the member regarding business before the Board in which the conflict of interest may be relevant. Such disclosure will be made irrespective of prior written declarations. It is the duty of the member to abstain in any vote of the Board or Committee where a conflict of interest exists and in any matters that materially affect the Association.
- (d) If a conflict is not made apparent by self-reporting, a member denies a conflict, and /or a conflict is brought to the Board of Directors' attention from another member, the Board of Directors will review, discuss and vote upon the facts of the conflict. If apparent conflict is determined, the member, employee, or agent will be asked by the Executive Committee to abstain from vote. If the director, employee or agent disagrees with the Board of Directors, he or she may appeal the decision to the Executive Committee. The decision of the Executive Committee will be final, and the result shall be documented in the minutes of the meeting.

If it is determined an apparent conflict of interest has been intentionally concealed, disciplinary action will be taken for violations including termination from the board, position, or contract. It is the responsibility of the Executive Committee to make a decision if a conflict of interest has been intentionally concealed, and if so, to execute disciplinary action thereto.

- (e) If an employee has a known conflict of interest with a vendor, ultimately the board has the decision-making power to do what is in the best interest of the organization and fiscally advantageous. If the conflict of interest has been disclosed, the employee should not personally benefit or supervise the agent once hired by the organization. Any violation of this directive by an employee can lead to disciplinary action up to and including termination by the Executive Director in consultation with the Executive Committee of the Board.

Section 9. Officers/Terms/Duties.

A. Officers.

Elected officers shall be President, President-Elect, Secretary, and Treasurer.

B. Elections/Terms/Appointments.

1. Officers shall be elected by the Board of Directors.
2. All elected officers shall serve a one year term, and may succeed themselves for two years.
3. Any vacancy occurring in an elective office shall be filled by a majority vote of the Board at any regular or special meeting until the next Board of Directors elections takes place.

C. Duties.

1. **President.** The President shall be the principal officer of the Association and shall preside over meetings of the Board of Directors, Executive Committee, and the membership of the Association. The President may be assigned other powers and duties by the Board, within the scope and limitations of the Articles of Incorporation and these Bylaws, as appropriate. The President shall be authorized to sign all warrants, contracts, or instruments as directed by the Board, and to represent them in carrying out the business of the Association.
2. **President Elect.** The President-Elect shall preside at all meetings in the absence or disability of the President, assuming all duties of the President during such absence or disability. The President-Elect shall perform such other duties as the Board may require. Unless other action is taken by the Board, the President-Elect takes the office of the President at the expiration of the President's two year term.
3. **Secretary.** The Secretary shall issue all notices and shall attend and keep the minutes of all meetings of the members, the Board and Executive Committee. The Secretary shall certify the roster of person and organizations holding membership in the Association at least annually, The Secretary shall attest with his/her signature all instruments executed for the Association and shall perform all other such duties as the Board may require.
4. **Treasurer.** The Treasurer shall be the Chief Financial Officer of the Association and shall keep and maintain, or cause to be maintained, adequate and correct accounts of the properties and business and financial transactions of the Association and shall: Prepare, or cause to be prepared, and present to the Board a proposed annual budget prior to the beginning of the associations' annual fiscal year; Prepare, or cause to be prepared, and present quarterly and annual financial statements to the Board. The funds of the Association shall be deposited and/or dispersed as directed by the Board, or delegated by the Board of the Association, on checks or other documents, items or instruments. Signature authority, including the number of signatures required on such disbursements, shall be determined by policy of the Board.
5. **Executive Director.** The Board of Directors may be assisted in the performance of their duties by a salaried, non-elected staff head, employed or contracted by and directly responsible to the Board of Directors. The Executive Director shall

be an officer of the Association and an ex-officio member of the Board of Directors, the Executive Committee, and all other standing committees, without voting privileges. He/she may direct and manage all functions and activities of the Association not assigned to other officers; may assist such officers and perform such other duties as may be specified by the Board. The Executive Director may be removed by a majority vote of the Board of Directors wherever, in their judgment, the best interests of the Association would be served thereby, but such removal may be without prejudice to the contract rights, if any, of the Executive Director.

- D. Removal.** Any officer may be suspended or removed by a two-thirds (2/3) vote of all Directors whenever the best interest of the Association will be served. Such a removal decision must be conducted in accordance with the established voting procedures of the Association and the consideration for removal is expressly included in advance of the vote.

Section 10. Committees.

The following committees shall serve as standing committees of the Association. The president shall appoint all committees and shall appoint all chairs of the committees except the Executive committee. The president and president-elect, and Executive Director shall serve ex officio on all standing committees.

- A. Executive Committee.** The Executive Committee shall be comprised of the President, President-Elect, Secretary, Treasurer, the immediate past President, and Executive Director, and is authorized to act for the Board between regular meetings as necessary for the conduct of business. The Executive Committee is the liaison for day to day business with the Executive Director and the Association staff. The Executive Committee also is responsible for initiating the strategic planning for the Association, and will lead those efforts for the Board. The Executive Committee shall also serve as the oversight body for the rural health annual conference hosted by the Association. Oversight of the conference shall include, but is not limited to fiscal responsibility for the conference and interface with the conference planning committee to insure that the conference is in compliance with Association parameters and processes. Duties not assigned to other committees shall automatically fall to the Executive Committee for implementation or assignment within the Board, the staff or the Association. Written minutes of all meetings of the Executive Committee shall be maintained and circulated to the full Board.
- B. Operations Committee.** The operations committee shall insure that the internal affairs of the organization are current and in accord with best practices. This shall include human resources necessities such as job descriptions, policies, and other personnel documents and plans are in place, contracts are in place as needed and appropriately reviewed and updated, and that other policies related to internal affairs are completed and that the staff and Board are in compliance with these policies. The Operations Committee will work with the staff and with the Executive Committee in carrying out

this oversight. The Operations Committee will also perform other responsibilities associated with ensuring the Board operates within governance best practices.

C. Membership Committee. The Membership Committee shall be appointed annually by the President, and shall be responsible for the recruiting and retention of members. The Membership Committee shall be responsible for determining eligibility of members. The Membership Committee will also serve as the Board liaison with the marketing staff to insure that the marketing plan is followed and in accordance with Board intent. The Membership Committee will insure that marketing efforts align with their efforts to increase membership, thereby maximizing resources.

D. External Affairs Committee. The External Affairs Committee shall be appointed annually by the President, and shall be responsible for providing information on legislative and other rural policy issues that affect the health and well-being of West Virginians, as well as identifying outreach activities for the Association in support of these policies. This committee shall serve as the liaison to lobbying personnel contracted by the Board on behalf of the Association.

E. Finance Committee. The Finance Committee shall be appointed annually by the President, and shall be responsible for seeking sources of financial support for the work of the Association; assisting in the preparation of the annual budget; and reviewing all financial statements provided by the Treasurer for a report to the Membership at the annual meeting. The Treasurer of the Board shall serve as the Chair of the Finance Committee.

F. Other Committees. The President shall establish working or ad hoc committees as needed to conduct the business of the Association. The Board of Directors may authorize the establishment of other Standing Committees as to support the interest of the Association.

Section 11. Parliamentary Authority. All meetings and business of the Association will be conducted under the provision of Roberts Rules of Order (revised) except as superseded by these Bylaws.

Section 12. Open Meetings/Executive Sessions. The annual meeting and all regular, special or committee meetings of the Board of Directors shall be open to all members, provided that the Board may elect to conduct executive sessions limited only to Directors and those individuals designated by the Board of Directors, for any reason which the Board deems necessary or appropriate. However, only the members of the Board and appropriate committees are required to be notified of meetings of the Board of Directors.

Section 13. Quorum. Attendance at a meeting of the Board by a simple majority of the voting members of the Board of Directors shall constitute a quorum for the transaction of business.

Section 14. Vote Required. If a quorum is present, approval of action on any matter shall require the affirmative vote of a majority of Directors represented in person at the meeting.

Email vote is allowable when discussion and subsequent motion that requires a vote has occurred via email with the entire board. No proxy voting shall be permitted.

Section 15. Special Meetings. The President or a majority of the members of the Board may call special meetings of the Board. Each Director shall be given written, electronic or telephone notice prior to the meetings. Special meetings of the Directors may also be held at any time when all members of the Board of Directors are present and consent to a special meeting. Meeting can be held via conference call.

Section 16. Remote Participation. The Board of Directors may permit participation in a meeting by any means of communication by which all of the persons participating in the meeting can hear each other at the same time. Participation in such a meeting shall constitute presence at the meeting.

Section 17. Limitation on Power of Committees. No such committee shall have any power or authority as to the following:

- (a) The filing of vacancies in the Board of Directors;
- (b) The adoption, amendment, or repeal of these Bylaws;
- (c) The amendment or repeal of any resolution of the Board;
- (d) The sale, lease, exchange or other disposition of all, or substantially all, of the property of the Association;
- (e) The approval of a plan of merger;
- (f) The approval of a proposal to dissolve; or
- (g) Action on matters committee by the Bylaws or a resolution of the Board to another committee of the Board.

ARTICLE V. INDEMNIFICATION

Section 1. Personal Liability of Directors.

A. Directors' Personal Liability. No Director of the Association shall be personally liable for monetary damages for any action taken, or any failure to take any action, as a director, except liability for:

- (a) The amount of financial benefit received by a director to which that Director is not entitled;
- (b) An intentional infliction of harm on the Association;
- (c) An unlawful distribution of assets; or
- (d) An intentional violation of criminal law.

B. Preservation of Rights. Any repeal or modification of this Article by the Association shall not adversely affect any right or protection existing at the time of such repeal or modification to which any Director or former Director may be entitled under this Article. The rights conferred by this Article shall continue as to any person who has ceased to be a Director of the Association and shall inure to the benefit of the heirs, executors and administrations of such person.

Section 2. Permissive Indemnification of Directors. The Board of Directors may authorize the Association to pay expenses incurred by it to satisfy a judgment of fine rendered or levied against a present or former Director, Officer, or employee of the Association in an action brought by a third party against such person to impose a liability or penalty on such person, for an act alleged to have been committed by a person while the Director, Officer or employee, or by the Association, or by both, whether or not the Association is joined as a party defendant, provided the Board of Directors determines in its sole discretion such Director, Officers, or employee, was acting in good faith within, or within what he/she reasonably believed to be the scope of his/her employment or authority, and for purpose which was, or which he/she reasonably believed to be, in the best interest of the Association.

Section 3. Payments. Payments authorized hereunder may include amounts paid and expenses incurred in settling any such action or threatened action, including reasonable attorney's fees and cost or suite. The term "person" where used herein, shall include the estate, personal representative, heirs, legatees, or devisees of such person.

Section 4. Mandatory Indemnification of Directors. To the extent that a Director of the Association is wholly successful on the merits or otherwise in the defense of any proceeding, the Director must be indemnified by the Association against any expenses reasonably incurred in connection with the proceeding.

Section 5. Officer Indemnification. The Association may indemnify and advance expenses to an officer of the Association who is a party to a proceeding because he or she is an officer of the Association to the same extent as a Director.

ARTICLE VI. FUNDS

Section 1. Deposit.

All funds of the Association shall be deposited in a timely fashion to the credit of the Association as described in Article IV, Section 9, Subsection C, Item 4.

Section 2. Contracts and Agents.

The Board of Directors may authorize any officer or officers, agent or agents of the Association to enter into any contract or execute and deliver any instrument in the name of or on behalf of the Association within the provisions of these Bylaws. Such authority may be general or may be confined to a specific instance or transaction.

Section 3. Revenue. The Board of Directors may accept in the name of, and on behalf of, the Association, any contribution, gift, grants, contract bequest or device for any purpose of the

Association. Any revenue generated by the Association shall become the property of the Association and shall be deposited accordingly. No part of the net earnings of the Association shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth above. The Association shall not participate in, or intervene in (including publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provisions of these Bylaws, the Association shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Code.

Section 4. Bond. All officers and other person authorized to handle or disburse the funds of the Association may, at the discretion of the Board, be bonded at the expense of the Association in such amount as the Board may determine to be adequate for the protection of the Association.

Section 5. Loans. The Association shall make no loans to its Directors or officers, members or employees.

ARTICLE VII. BOOKS AND RECORDS

Section 1. Responsibility. The Secretary and Treasurer shall each be responsible for assuring that correct and complete books and records of the Association are maintained. The Association will keep a complete record of proceedings of meetings of the Board of Directors and all committees. The Board shall be responsible for accuracy of all records. How long to keep records and where they are kept should be specified.

Section 2. Tax Records. The Association shall maintain at its principal office a copy of its application for exemption and all tax returns filed with the Internal Revenue Service. To the extent required by law, such documents shall be made available during regular business hours for inspection by any person requesting to see them.

Section 3. Annual Reports and Audit. The Secretary or Treasurer shall submit annually to the Board of Directors a statement containing those details required to be included under the provisions of the West Virginia Code, as it may be amended from time to time or any successor statute governing West Virginia nonprofit corporations or these Bylaws or the Corporation's Articles of Incorporation. The full board must approve the annual financial report.

Section 4. Liability limits. The Directors of the Association shall enjoy the greatest limitation on individual liability that may be authorized under West Virginia State Law, provided, however, that this limitation shall not eliminate or limit the liability of a Director for acts or omissions that involve intentional misconduct by a Director, or a knowing violation of law by a Director, or for any transaction from which the Director will personally receive a benefit in money, property, or services to which the Director is not legally entitled.

Section 5. Fiscal Year. The fiscal year of the Association shall be January 1 through December 31.

Section 6. Rules and Regulations. The Board of Directors may adopt rules and regulations not inconsistent with these Bylaws for the administration and conduct of the affairs of the Association and may alter, amend or repeal any such rules or regulations adopted by it. Such rules and regulations may be amended by majority vote of the Directors present and entitled to vote at a meeting of the Directors where a quorum is present.

ARTICLE VIII. DISSOLUTION

The Association may be dissolved in accordance with the laws of the State of West Virginia. No board member, officer, or employee of, or any other person connected with, the Association or any other private individual, shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Association. All such persons shall be deemed to have expressly consented and agreed that upon such dissolution or winding up of the affairs of the corporation, whether voluntary or involuntary, the assets of the association, after all debts have been satisfied, then remain in the hands of the Board of Directors, shall be distributed, transferred, conveyed, delivered, and paid over, in such amounts as the Board may determine, or as may be determined by a court of competent jurisdiction upon the application of the Board, exclusively to charitable, religious, scientific, literary or educational organizations (i) which then qualify for exemption from Federal income taxation under the provisions of Code Section 501(c)(3) and the Treasury Regulations thereunder (as they now exist or as they may hereafter be amended) and , (ii) contributions to which are deductible under code section 170(c)(2) and the Treasury Regulations thereunder (as they now exist or as they hereafter may be amended).

ARTICLE IX. WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of applicable statutes, bylaws or articles of incorporation, a waiver thereof in writing signed by the person or persons entitled to such notice whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Signing an approval of any minutes or resolution of any meeting of the Board shall be deemed a waiver of notice thereof. Audiotapes of the telephoned waiver shall be deemed a valid waiver of notice thereof.

ARTICLE X. AMENDMENTS

The Membership of the Association by affirmative vote of two-thirds (2/3) of a quorum may alter, amend, or revoke these Bylaws at any general or special membership meeting of the Association, providing that written notice shall be given to all members at least thirty (30) days prior to any action being taken.

ARTICLE XI. ADOPTION

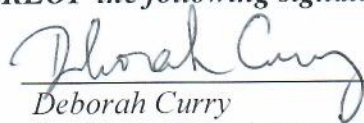
The forgoing bylaws were adopted as the Bylaws of the West Virginia Rural Health Association by resolution of the Interim board of Directors on December 16, 2002, signed by the Interim

President and Secretary, and ratified by the membership of the Association at the annual meeting held on October 27, 2003.

- Amendments to the WVRHA Bylaws were recommended by the Board of Directors at the June 27, 2005 Board Meeting, and approved by the general membership by special ballot vote on August 26, 2005.
- Amendments to the WVRHA Bylaws were recommended by the Board of Directors at the October 27, 2010 Board Meeting, and approved by the general membership by special ballot vote on December 22, 2010.
- Amendments to the WVRHA Bylaws were recommended by the Board of Directors at the September 10, 2013 Board Meeting and approved by the general membership by special ballot vote on October 21, 2013.
- Amendments to the WVRHA Bylaws were recommended by the Board of Directors at the December 17, 2014 Board Meeting and approved by the general membership by special ballot vote January 19, 2015.
- **Amendments to the WVRHA Bylaws were recommended by the Board of Directors at the March 1, 2019 Board Meeting and approved by the general membership by special ballot vote May 25, 2019.**

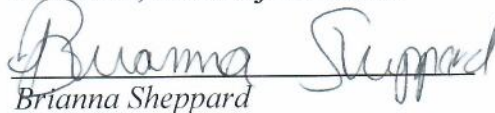
IN WITNESS WHEREOF the following signatures are provided:

APPROVED:



Deborah Curry
President, Board of Directors

6-25-19
Date



Brianna Sheppard
President Elect, Board of Directors

6-25-19
Date